

## CFSD EMPLOYEE BENEFITS RATE CHART

**BENEFIT YEAR 2025-2026***Rates are effective July 1, 2025 - June 30, 2026*

**"District Dollars" - CFSD contributes \$6,084.00/year to benefit plans for employees who work 40 hrs per wk**

*District Dollars are pro-rated for employees who work less than a 40-hour workweek (1.0 FTE) and who start after their first contract/calendar work day.*

**Medical Plans - ASBAIT/Meritain****Dental and Vision Plans**

Plan & Tier	Total Monthly Rate	Total Monthly District Dollars	Total Monthly Employee	Employee Cost Per Paycheck - 20 pays	Plan & Tier	Total Monthly Rate	Employee Cost Per Paycheck 20 pays
<b>HDHP with HSA PLAN*</b> <i>CFSD covers the entire cost of this plan for Employee Only coverage</i>					<b>AMERITAS S800B DENTAL (DHMO)</b>		
Employee Only	\$425.50	\$507.00	\$0.00	<b>\$0.00</b>	Employee Only	\$10.99	<b>\$6.59</b>
Emp + Spouse	\$850.50	\$507.00	\$343.50	<b>\$255.00</b>	Emp + Spouse	\$19.24	<b>\$11.54</b>
Emp + Child	\$799.50	\$507.00	\$292.50	<b>\$224.40</b>	Emp + Child(ren)	\$23.83	<b>\$14.30</b>
Emp + Fam	\$1,104.50	\$507.00	\$597.50	<b>\$407.40</b>	Emp + Family	\$30.23	<b>\$18.14</b>
<b>VALUE GOLD</b>					<b>AMERITAS DENTAL (Passive PPO - no primary dentist required)</b>		
Employee Only	\$526.00	\$507.00	\$19.00	<b>\$11.40</b>	Employee Only	\$26.56	<b>\$15.94</b>
Emp + Spouse	\$1,052.00	\$507.00	\$545.00	<b>\$327.00</b>	Emp + Spouse	\$54.44	<b>\$32.66</b>
Emp + Child	\$989.00	\$507.00	\$482.00	<b>\$289.20</b>	Emp + Child(ren)	\$37.60	<b>\$22.56</b>
Emp + Fam	\$1,367.00	\$507.00	\$860.00	<b>\$516.00</b>	Emp + Family	\$101.32	<b>\$60.79</b>
<b>CLASSIC GOLD</b>					<b>AVESIS VISION</b>		
Employee Only	\$585.00	\$507.00	\$78.00	<b>\$46.80</b>	Employee Only	\$5.64	<b>\$3.38</b>
Emp + Spouse	\$1,170.00	\$507.00	\$663.00	<b>\$397.80</b>	Emp + Spouse	\$10.17	<b>\$6.10</b>
Emp + Child	\$1,099.00	\$507.00	\$592.00	<b>\$355.20</b>	Emp + Child	\$11.30	<b>\$6.78</b>
Emp + Fam	\$1,520.00	\$507.00	\$1,013.00	<b>\$607.80</b>	Emp + Family	\$14.68	<b>\$8.81</b>
<b>COPAY GOLD</b> <b>NO NEW ENROLLMENTS ALLOWED</b>					<b>*CFSD will contribute \$48.90 per pay period over 20 pay periods to employees' Health Savings Accts if they elect the HDHP/HSA for a total of \$978.00 per year. Employees retain the dollars in their HSA until the money is exhausted.</b>		
Employee Only	\$635.00	\$507.00	\$128.00	<b>\$76.80</b>			
Emp + Spouse	\$1,273.00	\$507.00	\$766.00	<b>\$459.60</b>			
Emp + Child	\$1,195.00	\$507.00	\$688.00	<b>\$412.80</b>			
Emp + Fam	\$1,654.00	\$507.00	\$1,147.00	<b>\$688.20</b>			

**Nondiscrimination/Equal Opportunity Policy**

In CFSD, we value a workforce that reflects the diversity of our students. We are committed to a policy of non-discrimination and equal employment opportunity for all applicants and employees. All qualified applicants for employment will be considered without regard to an individual's race, color, sex (which includes a prohibition against sexual harassment as described in District policy ACA-Sexual Harassment), sexual orientation, gender identity or expression, religion, age, national origin or ancestry, ethnicity, religion, or disability.