

District Dollars for 1.0 FTE = \$5,257.00/year or \$262.85 per pay period for 20 pays				CFSD EMPLOYEE INSURANCE RATE CHART				
				BENEFITS PREMIUMS FOR 2020 - 2021				
***District Dollars are pro-rated for less than 1.0 FTE					ANNUAL	MONTHLY	PER PAY	
				PER PAY for	DENTAL	EDS	(20 pays)	
ACTIVE EMPLOYEES				20 pays (\$262.85)	Employee Only	\$119.76	\$9.98	\$5.99
MEDICAL	ANNUAL	MONTHLY	PER PAY	After District \$ applied for 1.0 FTE (\$2.91) \$257.04 \$225.84 \$413.00 \$0.00 \$209.44 \$184.31 \$335.09 \$26.25 \$315.35 \$280.65 \$488.81 \$39.92 \$342.68 \$306.35 \$524.34	Emp + 1	\$238.32	\$19.86	\$11.92
DISTRICT SPONSORED	BCBS Value Gold		(20 pays)		Emp + Family	\$324.72	\$27.06	\$16.24
Employee Only	\$5,198.88	\$433.24	\$259.94			DELTA		
Emp + Spouse	\$10,397.76	\$866.48	\$519.89		Employee Only	\$374.88	\$31.24	\$18.74
Emp + Child	\$9,773.88	\$814.49	\$488.69		Emp + Spouse	\$768.24	\$64.02	\$38.41
Emp + Fam	\$13,517.04	\$1,126.42	\$675.85		Emp + Child(ren)	\$530.16	\$44.18	\$26.51
High Deductible Plan with HSA (Health Savings Account)					Emp + Family	\$1,429.68	\$119.14	\$71.48
Employee Only	\$4,188.36	\$349.03	\$209.42					
Emp + Spouse	\$8,376.72	\$698.06	\$418.84		VISION	DELTA VISION		
Emp + Child	\$7,874.16	\$656.18	\$393.71		Employee Only	\$63.00	\$5.25	\$3.15
Emp + Fam	\$10,889.76	\$907.48	\$544.49		Emp + Spouse	\$113.52	\$9.46	\$5.68
					Emp + Child	\$126.12	\$10.51	\$6.31
	BCBS Classic Gold				Emp + Family	\$163.80	\$13.65	\$8.19
Employee Only	\$5,781.96	\$481.83	\$289.10					
Emp + Spouse	\$11,563.92	\$963.66	\$578.20		VOLUNTARY BENEFITS			
Emp + Child	\$10,870.08	\$905.84	\$543.50					
Emp + Fam	\$15,033.12	\$1,252.76	\$751.66		PETCARE - SELECT			
					1 PET	\$115.20	\$9.60	\$5.76
	BCBS Copay Gold				2 PETS	\$218.88	\$18.24	\$10.94
Employee Only	\$6,055.32	\$504.61	\$302.77		3 PETS	\$321.12	\$26.76	\$16.06
Emp + Spouse	\$12,110.64	\$1,009.22	\$605.53	ADD'L PETS	\$101.28	\$8.44	\$5.06	
Emp + Child	\$11,384.04	\$948.67	\$569.20					
Emp + Fam	\$15,743.88	\$1,311.99	\$787.19	CHOICE/PARTNER				
HDHP/HSA Plan				1 PET	\$139.92	\$11.66	\$7.00	
*Lower premiums to cover dependents				2 PETS	\$266.88	\$22.24	\$13.34	
*You OWN the health savings account, and the money stays with you				3 PETS	\$390.96	\$32.58	\$19.55	
*The entire balance rolls over from year to year				ADD'L PETS	\$122.40	\$10.20	\$6.12	
*You can make pre-tax contributions via payroll deduction and tax free distributions				ALSO AVAILABLE:				
for eligible expenses				FLEX MEDICAL/DEPENDENT, VOLUNTARY LIFE INSURANCE,				
*CFSD will contribute \$51.80 per pay period (20 pay periods) to your HSA				403(b) RETIREMENT PLANS, EMPLOYEE ASSISTANCE PROGRAM				