

## A Summary Report of the June 12, 2018 CFSD Governing Board Meeting



### Outstanding Achievements!

Superintendent Mary Kamerzell shared the following student and staff achievements.

#### Teacher Excellence Award

Hedwig Dennis, CFHS English teacher, was honored with the May Teacher Excellence Award as part of Teacher Appreciation Week. The Award is sponsored by Tucson Values Teachers and OfficeMax/Office Depot. It includes a \$100 gift card from Office Max/Office Depot, \$250 cash courtesy of Tucson Electric Power and Helios Education Foundation, a mini bell donated by Ben's Bells, and pizza from Humble Pie. Ms. Dennis has 22 years of teaching experience, including the past 17 years at CFHS. She is also a learning support specialist, working with new CFSD teachers.

#### Odyssey of the Mind (OM)

Ventana Vista's OM team placed 19th for OM Problem 4 at the World Finals at Iowa State University. They competed with 834 teams from around the world. Team members are: 3rd Graders Audrey Kirk, Natalie Liu, Ezra Mandel, Tessa Strickland, and 4th Graders Ethan Bialis and Arianna DuPont. Their coaches are DeDe Alexander and Tiffanie Bialis.

#### Approval of Revisions to High School Guitar and Middle School Orchestra Courses (second reading)

Associate Superintendent Mary Jo Conery reviewed the proposed standards for the high school Intermediate Guitar course, the elementary/middle school Beginning String/Concertino Strings, and Novice level strings/orchestra for grades 4-6. Dr. Conery reported that changes were made to some of the learning goals and basic foundational skills for Beginning Strings (grades 4-5) and Concertino Strings (grade 6), and no more changes were made to the standards for both courses since the first reading on May 24. The board approved the revisions, as presented.

#### Approval of Revisions to 2018-2019 Professional Salary Schedule

Assistant Superintendent Denise Bartlett presented the proposed revised salary schedule that includes a 10% increase for the salaries of returning teachers. Dr. Bartlett reported that the new beginning base salary is \$42,075. The cost of the increase to the Maintenance and Operations (M&O) budget is \$1,114,594.00 from what was approved on April 10, 2018 for a total cost of \$1,805,280. The governing board approved the revised salary schedule, as presented.

#### Approval of Certified Contracts 2018-2019

Dr. Bartlett presented a list of professional staff returning and new hires being offered contracts and addenda for the 2018-19 school year with updated amounts. The governing board approved the issuance of these contracts.

#### Approval of Classified Wages

Dr. Bartlett presented the proposed 2018-2019 Classified Wage Schedule. The wage schedule has been revised in two ways:

- Steps extended to thirty-two (32) steps instead of twenty-eight (28).
- Eliminated the first three steps, and steps were renumbered.

She reviewed the recommended two horizontal step movement for all classified employees on the proposed schedule, resulting in an 5% total increase in compensation, and reported this will result in a cost increase to the Maintenance and Operations budget of \$210,951. The governing board approved both the schedule and step movement, as presented.

#### Approval of Classified Notices of Appointment

Dr. Bartlett presented the list of classified employees who will be returning for the 2018-2019 school year. The governing board approved the classified notices of appointment for returning exempt and non-exempt classified staff.

#### Consideration of Revisions to Policy GCBA, Professional Staff Salary Schedules (first reading)

Dr. Bartlett presented the proposed revisions to the district's current policy. This policy was brought forward

due to the changes in compensation for substitute teachers per the administrative budget proposal for 2018-2019. Dr. Bartlett reviewed the proposed revisions under the Substitutes section along with a few extra minor language change recommendations under the sections for Other Certified Personnel, Salary Schedule, and Other Contract Provisions to the policy. The board recommended one revision in the section titled Advancement on the Salary Schedule. This item will return for a second reading at the next regular governing board meeting on June 26.

**Consideration of New Policy JFABDA, Regulation JFABDA-R, and Exhibits JFABDA-EA, JFABDA-EB, Admission of Students in Students in Foster Care (first reading)**

Dr. Bartlett reported that Every Student Succeeds Act (ESSA) amended section 715 of the Mc-Kinney-Vento Homeless Assistance Act. The amendment removed language for the purpose of the Education of Homeless Children and Youths (EHCY) program. This new policy will show the statutory changes and an extra provision that each year, when a Local Educational Agency (LEA) applied for the ESEA Consolidated Grant, which includes Title I funds, the LEA will be required to upload a document of assurances that will include the foster care provisions stated in the ESSA amended section. Dr. Bartlett reviewed the language which will give guidance, definitions of terms, and designations for children in foster care. The board recommended a few minor changes to the policy and exhibit. This item will return for a second review at its next meeting.

**Resolution Calling A Special Budget Override Election**

Dr. Kamerzell reviewed the draft resolution for a November 2018 Budget Override Continuation Election. The governing board approved the resolution ordering and calling a special election for the continuation of a 13.3% maintenance and operations budget override.

**Consideration of the November 2018 Election Pro Statement (first reading)**

The governing board discussed the pro statement to be placed in the voter pamphlet for the November override election. Two board members worked together to draft suggested language for board consideration. This item will return for a second review at its next meeting.

**Consideration of Superintendent's Performance Pay**

In compliance with A.R.S. 15-341(A)(40), which ensures that the contract for the superintendent is structured in a manner in which up to 20% of the total annual salary is classified as performance pay, the governing board approved the 2017-2018 performance pay for Superintendent Kamerzell in the amount of \$4,750.

**2018 Arizona Legislative / Governmental Activity**

There was no discussion.

**Consent Agenda Items**

The governing board approved the following consent agenda items.

- May 24, 2018, regular governing board meeting minutes
- May 24, 2018, executive session governing board meeting minutes
- May 31, 2018, special governing board meeting minutes
- May 31, 2018, executive session governing board meeting minutes
- Expense voucher memorandum
- Field trip request memorandum
- Fund raising request memorandum
- Personnel memorandum
- Gift and Donations memorandum
- Addenda to administrative contracts memorandum
- Estimate for fiscal year 2018-2019 cooperative purchases memorandum
- High school course fees and extracurricular performing arts fees for 2018-2019 school year memorandum
- Increase to co-op purchase amounts memorandum

**Upcoming Board Meeting**

The next regularly scheduled governing board meeting is ***Tuesday, June 26, 2018, 6:30 p.m., at the Professional Learning Center at Valley View Early Learning Center.***

- District Teacher Assessment Program (TAP) Performance Classification Summary Report
- Approval of the November 2018 Election Pro Statement (second reading)
- Public Hearing of FY19 Budget
- Adoption of FY19 Budget
- Approval of New Policy JFABDA, Regulation JFABDA-R, and Exhibits JFABDA-EA, JFABDA-EB *Admission of Students in Foster Care* (second reading)
- Approval of Revisions to Policy GCBA *Professional Staff Salary Schedules* (second reading)
- Approval of Revisions to Teacher Assessment Program (TAP)



Please welcome new CFSD staff members:

Kylie Baker, Kindergarten/Kinder Plus Teacher,  
MZ

Christie Blute, Band, MZ

Joshua Capizzi, History Teacher, CFHS

Michelle Luff, Kindergarten Plus Teacher, SD

Genaliz Marin, Spanish Teacher, CV, SD

Jamie McLain, PE Teacher, OGMS

Sarah Merry, English/Language Arts Teacher,  
ECMS

Kylie Price, 1<sup>st</sup> Grade Teacher, SD

Robert Rathbun, Social Studies Teacher, CFHS

Michelle Skerik, Special Education Teacher,  
OGMS

Sara Willetts, 4<sup>th</sup> Grade Teacher, SD