## CATALINA FOOTHILLS UNIFIED SCHOOL DISTRICT #16 NONDISCRIMINATION / EQUAL OPPORTUNITY POLICY

The District is committed to a policy of nondiscrimination in relation to sex (which includes a prohibition against sexual harassment as described in the District's policy concerning sexual harassment), sexual orientation, gender identity or expression, national origin, ethnicity, religion, creed, age, or disability. This policy will prevail in all matters concerning staff members, students, the public, educational programs and services, and individuals with whom the District does business. The District expressly prohibits all such unlawful discrimination by its agents and employees. The District is committed to investigating each complaint thoroughly and to taking immediate and appropriate corrective action on all confirmed violations of this policy.